



## UOB Innovation Hub 2 | IT Graduate Program

*Shaping the future of banking technology*

## UOB Innovation Hub 2—IT Graduate Program

### Shaping the future of banking technology



#### About UOB & Innovation Hub 2 (IH2)

United Overseas Bank Limited (UOB) is an esteemed banking institution in Asia, with a global presence spanning 19 countries and territories. With over 80 years of history, we uphold the values of integrity, innovation, teamwork, and commitment in all aspects of our operations.

UOB Innovation Hub 2 (InnoHub 2), located in Kuala Lumpur, is our technology center focused on delivering cutting-edge financial technology solutions to the Bank



#### About UOB IH2 IT Graduate Program

##### Shaping the future of banking technology

The UOB IT Graduate Program aims to

- 1 Nurture the growth of the next generation tech specialists and leaders in UOB Innovation Hub
- 2 Supporting the development of critical banking applications












#### Program Overview

**Classroom training (Up to 3 months):** Intensive curriculum centered around the Bank and relevant skills for your associated domain. You will be mentored by an assigned experienced buddy and your manager

**On-the-job training (Next 12 months):** You will participate in and contribute to projects that directly impact the Bank's technology agenda. Throughout this time, you will receive continuous support from buddy and manager



#### Available domains

 Cards	 Data	 PRO*
 Core Banking*	 Digital Banking*	 Shared Platforms*
 Customer Management (CM)*	 Global*	 FarTech*

\* Domains still hiring for 2023



#### Program Highlights:

**Technical Training and Mentorship:** Throughout the program, you will receive technical training, on-the-job coaching, and mentorship from our experienced Master Trainers. You will have the chance to work side-by-side with senior staff, gaining real-world development experience and progressively increasing responsibility.

**Agile and DevOps Practices:** You will learn to apply Agile and DevOps practices to your work, ensuring efficient and effective project delivery. These methodologies will enhance your skills and enable you to contribute to the bank's technology transformation efforts.

**Career Placement:** Upon successful completion of the program, you may be offered a permanent placement aligned with your skills and career aspirations at UOB Innovation Hub 2.



## Recruitment process



### Stage 1—Application

Send in application and answer a few simple questions



### Stage 2—Pre- screen assessment

Shortlisted applicants will receive invitation to fun online assessment on numerical and logical capability



### Stage 3—Hiring manager interview

Shortlisted applicants will be invited to a digital interview assessing fit and skills



### Stage 4—Hired!



## Criteria



**Education:** A bachelor's degree in Computer Science, Technology, Engineering, or a related field



**Experience:** No prior experience necessary. Familiarity with programming languages such as Java, Python, C, or SQL is a bonus but not essential, as comprehensive training will be provided



**Qualifications:** Additional professional/technical qualifications will be advantageous but not mandatory.



## Timeline

April—August: hiring ongoing

**Send in your applications now!**



## Where do I apply?

Scan QR code to apply directly on the portal



OR

Send in your CV to



myinnohub2Recruitment@uobgroup.com  
weisuet.chan@uobgroup.com



What if I don't fit in the entry criteria?

We encourage you to look at our open roles and apply for a suitable position



Other open roles  
(outside of IT  
Graduate  
Program)



## Core Banking



System Analyst (Wealth Management)



Tech Delivery Manager



Developer



## Data



System Analyst



Developer



## Customer management



System Analyst



Tech delivery manager



## Digital Banking



Devops Engineer



System Analyst



## Far tech



Risk tech delivery manager



Risk business analyst



Risk system Analyst



Risk Developer



Risk infrastructure lead



Regulatory & reporting system analyst



## GIPS



IT production support team lead



IT production support Engineer



## Pro



Application maintenance & L3 support lead



Senior application maintenance support (CEW/PDR)



Application maintenance support (Web API management)



Developer (RTDS)



Technical delivery manager (NextGen payment)



## Testing COE



NFT lead—TMRW/PIB



Testing program manager



SIT manager

Scan QR code to apply directly!

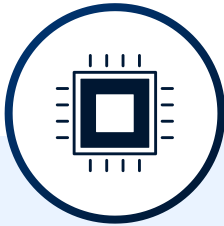






**We are hiring—Join our team!**

**Send in your applications now**

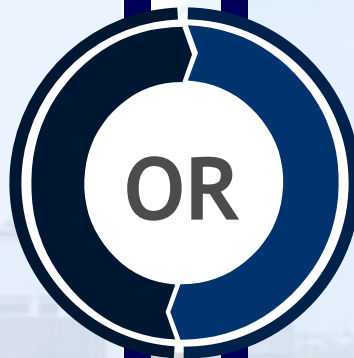


**IT Graduate  
Program**



**Experienced hire  
roles**

Scan QR code to apply directly



Send in your CV to:

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[Lilian.wongzhuanqin@uobgroup.com](mailto:Lilian.wongzhuanqin@uobgroup.com)

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